

# Job Description

## **DISCIPLESHIP, YOUTH, & WORSHIP LEADER**

### **THE DISCIPLESHIP, YOUTH, & WORSHIP LEADER SHALL:**

- Be committed to Jesus Christ, to the ministry of this congregation, and to the Christian Reformed Church;
- Be a mature Christian in whom the gifts and fruit of the Holy Spirit are clearly evident;
- Develop a close mentoring relationship with the Senior Pastor, learning and growing together.
- Possess the necessary skills and competencies to perform the key responsibilities in a manner that honors the Lord, builds His church and expands His kingdom.
- Sign the CRC Covenant for Office Bearers (Form of Subscription)

**KEY FOCUS:** The ministry of the Discipleship, Youth, & Worship Leader will include ministry with and to the entire congregation with a special focus on Young Adults, Youth and their families.

### **KEY RESPONSIBILITIES:**

#### **1. Help develop in the church a greater capacity for ministry.**

- Develop, coordinate and lead the church, with the pastor and other leaders, in multiplying new generations of disciples and incorporating them into the life, ministry and leadership of the congregation.
- Help build a ministry team and program that identifies ministry opportunities, discerns each person's spiritual gifts and passions, and equips them for effective service.
- Help develop, with the pastor and other leaders, a church culture that is hospitable for all – especially the young adults, youth and the un-churched – and maintain a multigenerational ministry.
- Build enthusiasm, prayer and support for the church's ministry by communicating with the congregation frequently and in a variety of ways.

#### **2. Lead in expanding our ministry with and to Young Adults & Youth.**

- Develop and coordinate – with other staff and volunteer leaders-- ministry with and to Young Adults and Youth including local and remote mission and service projects.
- Lead and coordinate the recruitment, training, support, and evaluation of adult volunteers in ministry with and to Young Adults and Youth.
- Work with the Youth and Adult Ministries teams to oversee all youth and adult ministries, including youth involvement in Camp Calvin, Lifest, Winter Retreat, monthly and annual service projects, etc.
- Be an advocate for the seamless inclusion of young adults and youth into the total ministry of the church.
- Provide pastoral care to encourage spiritual growth and discipleship especially among the Young Adults and Youth.

### **3. Lead in expanding our discipleship ministry with and to all ages of our congregation.**

- Develop and coordinate a mentoring program that connects the various generations of the church in mutually beneficial relationships.
- With the Adult Ministries Team, help coordinate and grow our small groups program, adult discipleship classes, and service-learning-fellowship opportunities.
- Remind and inspire us about our call to “be disciples” and to “make disciples” – and the deep joy and heart-fellowship of serving together as his “*Good News People!*”

### **4. Develop, coordinate and lead worship.**

- Work with the Pastor and the Worship Team in all worship services in song choice, integration of worship styles and additional elements (dramas, readings visuals, etc.) so we worship in a variety of styles and make use of the gifts of a variety of people from within and outside the congregation.
- Expand the involvement of multiple generations in worship -- especially that of Young Adults & Youth.
- Lead the Praise Team ministry -- recruitment, rehearsals, worship services, and etc.
- Broaden and expand the number of people on the Praise Team and actively explore the possibility of multiple Praise Teams serving in rotation.
- Develop gifts for preaching (by occasionally doing so -- at the discretion of the council).

### **JOB REQUIREMENTS**

- Undergo a full background check & drug screening (Safe Church requirements) prior to employment.
- Commit to developing and implementing a plan for ongoing professional education and spiritual growth that will serve to enhance effectiveness in our local ministry.
- Related degree or experience preferred.